

No. 9(1)-81-8 Lab/8401.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Chhabra Industries Pvt. Ltd., Modern Industrial Estate, Bahadurgarh :—

BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT, HARYANA, ROHTAK.

Reference No. 41 of 1981

between

SHRI RAJBIR SINGH, WORKMAN AND THE MANAGEMENT OF M/S. CHHABRA INDUSTRIES, C-21, MODERN INDUSTRIAL ESTATE, BAHADURGARH

Present—

Shri Chander Singh, for the workman.

Shri M. M. Kaushal for the management.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana.—*vide* his order No. 10/RTK/3/19802, dated 19th February, 1981 under section 10 (i) (c) of the Industrial Disputes Act, for adjudication of the dispute existing between Shri Rajbir Singh, workman and the management of M/s Chhabra Industries, Bahadurgarh. The term of the reference was :—

Whether the termination of services of Shri Rajbir Singh was justified and in order? If not, to what relief is he entitled?

On receipt of the the order of reference, notices as usual were sent to the parties. The parties appeared in response to the same on 7th April, 1981 and the case was fixed for settlement on 8th July, 1981. On this date of hearing the parties arrived at an amicable settlement and the statement of authorised representative of the workman was recorded as under :—

"The workman has reached a settlement with the management,—*vide* settlement Exhibit M-1 and has received the payment of Rs. 10000 Paise in full and final settlement of the entire dispute. The award be given accordingly."

In view of his statement no further adjudication is required as the parties have settled the dispute amicably. The reference is answered and returned accordingly.

Dated the 11th July,

BANWARI LAL DALAL,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

Endst. No. 43, dated 20th July, 1981.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Department, Chandigarh as required under section 17 of the Industrial Disputes Act,

BANWARI LAL DALAL,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 9(1)-81-8 Lab/8402.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Quality Discs Manufacturers (P) Ltd., Modern Industrial Estate, Bahadurgarh :—

BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT, HARYANA, ROHTAK

Reference No. 6 of 1981

between

SHRI SATYA NARAYAN, WORKMAN AND THE MANAGEMENT OF M/S QUALITY DISCS MANUFACTURERS (P) LTD., MODERN INDUSTRIAL ESTATE, BAHADURGARH.

Present :—

Shri Rajinder Singh, for the workman.

Shri M. M. Kaushal, for the management.

AWARD

This reference has been referred to this Court by the Hon'ble Governor,—*vide* his order No ID/RTK/152-80/399, dated 5th January, 1981 under section 10(i)(c) of the I.D. Act for adjudication of the dispute existing between Shri Satya Narayan, workman and the management of M/s Quality Discs Manufacturers (P) Ltd., Bahadurgarh. The terms of the reference was :—

“Whether the termination of services of Shri Satya Narayan was justified and in order ? If not, to what relief is he entitled ?

On the receipt of the order of reference notices as usual were sent to the parties. The parties put in their appearance in response to the same and the case adjourned to 7th July, 1981 for filing of the written statement by the management. On this date of hearing the parties arrived at an mutual amicable settlement and the workman received a sum of Rs. 738.50 Paise in full and final payment of all his dues. The settlement was exhibited M-1 and the full and final receipt was Ex. M-2. The workman representative admitted the execution of Ex. M-1 and Ex. M-2.

In view of the settlement arrived at between the parties and Ex. M-1 and M-2 no further adjudication is required. The reference is answered and returned accordingly.

Dated the 11th July, 1981.

BANWARI LAL DALAL,

Presiding Officer,
Labour Court, Haryana,
Rohtak.

Endorsement No. 2144, dated 20th July, 1981.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the I. D. Act.

BANWARI LAL DALAL,

Presiding Officer,
Labour Court, Haryana,
Rohtak.

The 19th August, 1981

No. 9(1)-81-8(Lab/8)53.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is, pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s Alfament Pvt. Ltd. Plot No. 148, Sector 24, Faridabad :—

IN THE COURT OF SHRI HARISINGH KAUSHIK, PRESIDING OFFICER, LABOUR COURT, HARYANA, FARIDABAD

Reference No 251 of 1980

between

SHRI FULCHAND WORKMAN AND THE MANAGEMENT OF M/S ALFAMENT PRIVATE LTD., PLOT NO. 148 SECTOR 24, FARIDABAD

Present.—

Shri R. Sibal and Shri R.N. Rai for the management

Shri Darshan Singh, for the workman.

AWARD

This reference No. 251 of 1980 has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No.ID/FD/26-80/23255, dated the 6th May, 1980 under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication in the dispute existing between Shri Ful Chand workman and the management M/s Alfament Private Ltd, Plot No. 148, Sector 24, Faridabad. The term of the reference was :—

Whether the termination of services of Shri Ful Chand was justified and in order ? If not, to what relief is he entitled ?

After receiving this reference notices were sent to the parties and both the parties appeared in this Court through their authorised representatives. On 15th July, 1981, the last date for hearing the representative of the management Shri R. Sibal made a statement on oath in this Court, that workman has settled his case under section 19(i) of the I. D. Act, 1947 with the management mutually and had also received a sum of Rs 706.65 Paise in full and final settlement of all his claims or dispute including the right of reinstatement or reemployment. The settlement is Ex. M. 1 and the photo copies of receipt vouchers are Ex. M. 2 to M. 7. This statement was duly submitted by the representative of the workman. He also stated that he does not want to pursue this case and withdraws the same. He further stated that there is now no dispute left between the parties.

In view of the above statement of the parties I give my award according to the settlement Ex. M-1. The settlement is just and fair. There is now no dispute left between the parties. The workman is not entitled to any relief. So this award is in answer of this reference. No order as to costs.

HARI SINGH KAUSHIK

Presiding Officer,
Labour Court, Haryana,
Faridabad.

Dated the 30th July, 1981.

Endorsement No. 2395, dated the 31st July, 1981.

Forwarded (four copies) to the Commissioner and Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947, with the request that the receipt of the above said award may please be acknowledged within week time.

HARI SINGH KAUSHIK,

Presiding Officer,
Labour Court, Haryana,
Faridabad.

H. L. GUGNANI,

Commissioner and Secretary to Government, Haryana,
Labour and Employment Department,

FINANCIAL COMMISSIONER'S OFFICE, HARYANA

The 6th August, 1981

No. 4378-E/III-89/27606.—It is hereby notified, in accordance with clause II of appendix 'E' to the Financial Commissioner's Standing Order No. 12 that the next Departmental Examination of Naib Tehsildars will be held in Lajpat Rai Bhawan Hall, Sector 15, Chandigarh on the dates and time specified below :—

DATE-SHEET

| Date | Time | Paper | Subject |
|-------------------|---------------------|--------------|--|
| 7th August, 1981 | 2 P. M. to 5 P. M. | First Paper | The Punjab Land Revenue Act and Rules, Chapters 2, 3, 4, 6, 7, 8, 9, 10 and 18 of the Punjab Land Records Manual and Standing Orders 2, 3, 4, 7, 20, 21, 29, 30 and part 'F' of the Standing Order No. 16 (with the aid of books). |
| 18th August, 1981 | 10 A. M. to 1 P. M. | Second Paper | Arithmetic upto Matriculation Standard, Patwaris' Mensuration Manual. |
| Ditto | 2 P. M. to 5 P. M. | Third Paper | The Punjab Tenancy Act and Rules there under and paragraph relating to this Act contained in the Punjab Land Administration Manual. Appendix VII, VIII, IX and XXI of the Punjab Settlement Manual and Chapters II, VII, VIII, XI, XIII, XV, XVI and XXI of the Punjab Land Administration Manual. The Haryana Ceiling on Land Holdings Act, 1972 and Rules framed thereunder (all with the aid of books). |

| Date | Time | Paper | Subject |
|-------------------|---------------------|--------------|---|
| 19th August, 1981 | 10 A. M. to 1 P. M. | Fourth Paper | The Haryana Registration Manual, The Indian Stamp Act, the Punjab Excise Act, the Punjab Local Option Act, the Opium Act, the Punjab Opium Smoking Act, 1923 and the Dangerous Drugs Act, Land Section 54, 59, 107 and 123 of the Transfer of Property Act, 1882 (All with the aid of books). |
| Ditto | 2 P. M. to 5 P. M. | Fifth Paper | The Criminal Procedure Code OMITTING Chapters 18, 22, 23, 27, 28, 31, 32, 37, 43, 44A and 45. The Indian Penal Code OMITTING Chapters 6, 7, 12, 18 and 21 (Untouchability Offence) Act, 1955 (All with the aid of books). |
| 20th August, 1981 | 10 A. M. to 1 P. M. | Sixth Paper | The Civil Procedure Code omitting section 88, 89 and 92, parts VII, VIII and IX, orders XXIX, XXX, XXXI, XXXVI, XLI, XLII, XLIV, XLVI, XLVII, and XLIX. The Indian Evidence Act (All with the aid of books) |
| 20th August, 1981 | 2 P. M. to 5 P. M. | Sixth Paper | The Punjab Civil Services Rules Volume I, Part I. Chapter I, Extent of application. Chapter II. Definitions (Preliminary knowledge without any practical problem. Chapter III, General Conditions of Services. Chapter V-Addition to pay compensation allowance etc. (Rules 5.33 to 5.64). Chapter VII-Dismissal, Removal and Suspension. Chapter VIII-Leave Rules 8.1 to 8.61. Chapter IX-Joining time. Chapter XI-Records of Service. Chapter XIV-Classification of Service with Particular reference to Punjab Civil Services (Punishment and Appeal Rules) as contained in appendix 24-Part-II, C.S.R. Vol. I. Chapter XV-Authorities which exercise the power of a competent authority under the various rules. |

| Date | Time | Paper | Subject |
|------------------------------------|------------------------------------|------------------------------|--|
| 20th August, 1981— <i>contd</i> | 2 P. M to 5 P. M.— <i>contd</i> | Sixth Paper— <i>contd</i> | <p>2. Treasury Rules Punjab Part I and Part II.</p> <hr/> <p>Chapter I-General System of control over treasuries.</p> <p>Chapter II-Payment of revenue to the State into the Public Accounts.</p> <p>Chapter III-Custody of money, relating to or standing in the public account of the State up to 4.91, 4.168 to 4.181.</p> <p>Chapter VII-Inter Government Transactions.</p> <p>Appendix 'B'.</p> <p>Appendix 'C'.</p> <p>3. Financial Hand Book No. 2.</p> <hr/> <p>Punjab Financial Rules Vol. I.</p> <p>Chapter II-General Principles and Rules.</p> <p>Chapter III-Special Rules for the treasuries.</p> <p>Chapter IV. Revenue receipts and their checks.</p> <p>Chapter V-Pay, Allowance and Pension General Rules.</p> <p>Chapter VI-Pay, Allowance etc., of Gazetted Government Servants.</p> <p>Chapter VII-Pay and Allowances of Establishment.</p> <p>Chapter VIII-Contingencies.</p> <p>Chapter IX-Miscellaneous charges.</p> <p>Chapter X-Loans and Advances.</p> <p>Chapter XI-Bills and remittances.</p> <p>Chapter XII-Deposits.</p> <p>Chapter XVII-Budget.</p> <p>Chapter XVIII-Power of sanction.</p> <p>Chapter XIX-Consent and Delegation Order.</p> <p>4. Punjab Civil Services Rules, Volume II (Pension and Provident Fund Rules).</p> <hr/> <p>Chapter I-Extent of application and definition.</p> |

| Date | Time | Paper | Subject |
|--------------------------------------|---------------------------------------|--------------------------------|--|
| 20th August, 1981— <i>concl'd</i> | 2 P. M. to 5 P. M.— <i>concl'd</i> | Sixth Paper— <i>concl'd</i> | Chapter II-General Provisions relating grant of pension. Chapter III-Service qualifying for pension. Chapter V-Different kinds of pension and conditions for their grant. Chapter VII-Re-employment of pensioners. Chapter IX-Application for grant of pension. Chapter X-Payment of pensions. Chapter XI-Commutation of pensions. Chapter XVIII-Punjab General Provident Fund Rules 13.1, 13.11, 13.14 and 13.15. 5. Civil Services Rules, Vol. III T. A. Rules. <hr/> Chapter I-Definitions. Chapter II-T. A. Rules 2.1, 2.4, 2.15, 2.16, 2.18, 2.23, 2.32, 2.57, 2.68 to 2.70, 2.107 and 2.109. 6. Punjab Financial Rules, Vol. III <hr/> Appendix 2.4, 14.15, 16 and 18. 7. Account Code, Volume I <hr/> Chapter II-Pay and Allowances. Chapter IV-Gazetted Officer's bills. Chapter V-Establishment. Chapter VI-Contingencies Charges 8. Punjab Budget Manual <hr/> 9. Introduction to Government audit and accounts (General Chapters only) (with the aid of books). |
| 24th August, 1981 | 10 A. M. to 1 P. M. | Eighth Paper | Proficiency in Urdu (Written) up to VI—Class S'andard. |
| iduo | 2 P. M. to 5 P. M. | Ninth Paper | Proficiency in Hindi (Written) up to Matric Standard (No. of books has been prescribed) |

P. P. CAPRIHAN.

Financial Commissioner, Revenue, Haryana.